

PARKS MAINTENANCE WORKER

PURPOSE OF JOB

Employees in this class are under general supervision. Employee will perform skilled/manual work functions related to maintenance and operation of the Parks & Recreation Department. Duties and responsibilities include mowing/trimming landscaped areas; performing landscaping tasks; planting and caring for lawns, trees, and shrubs; installing and repairing park structures and equipment; performing minor construction of park facilities; cleaning work space and equipment; and performing a variety of tasks in the operation and maintenance of the department; performs other work as required.

EQUIPMENT/JOB LOCATION

- The employee will use a variety of hand tools and small machinery such as a weed eater, chain saw, mowers, tractors, ball field lining equipment, etc. The employee drives a vehicle to sites as needed
- Work is generally performed outdoors and some tasks will be performed regardless of weather
- The employee may occasionally be required to work in high places
- The employee will be exposed to loud noise, dirt, dust, tobacco smoke, and foul odors

ESSENTIAL FUNCTIONS

The following duties are normal for this job. These are not construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Performs tasks related to park landscaping and maintenance (e.g., mowing, edging, installing/maintaining irrigation systems; picking up trash/litter; maintaining athletic field areas; fertilizing, pruning, planting, and transplanting trees/shrubs, laying seed/sprig/sod; maintaining trails, sidewalks, and parking surfaces; etc.)
- Performs service and repairs as needed to construct and maintain park facilities (e.g., construction projects; minor repairs; interior/exterior building maintenance; troubleshooting minor electrical repairs; masonry; carpentry; plumbing; painting; cleaning restrooms/shop/ work areas; etc.)
- Provides manual labor functions as directed (e.g., digging holes/trenches; removing trees; etc)
- Receives and/or prepares various forms, work orders, reports, and other documents
- Performs janitorial, plumbing and electrical maintenance of recreational buildings
- Performs carpentry work required for park maintenance
- Maintains grounds by operating mowing equipment, weed eaters, tractors, bush hogs, small tools, and irrigation equipment
- Prepares set-up for variety of events
- Performs a variety of maintenance tasks related to the care of trees, shrubs, and athletic fields

- Repairs and performs preventative maintenance and routine repair on pumps, pool filtration equipment, tractors, mowers, and other equipment
- Operates mowing equipment, weed eaters, tractors, bush hogs, small tools, and irrigation equipment

ADDITIONAL EXAMPLES OF WORK PERFORMED

- Installs signs and markers and prepares fields for marking for a variety of sports
- Polices park areas; sprays areas to help control bugs and insects
- Supervises part-time and seasonal help as required
- Performs related maintenance and cleaning tasks as assigned

REQUIRED KNOWLEDGE AND ABILITIES

- Knowledge of effective methods of grounds keeping and sodding
- Knowledge of occupational hazards and safety precautions
- Knowledge of grounds maintenance operations such as the seeding, sodding, rolling, mowing, raking, and sprinkling of ball fields, and of the spraying and pruning of trees and shrubs
- Ability to use independent judgment and work with very little direct supervision when necessary
- Ability to perform carpentry, plumbing, and electrical work and to use necessary tools and equipment in performance of such jobs
- Ability to perform janitorial skills for the maintenance of recreational facilities and grounds
- Ability to work efficiently at heights of 40 feet
- Ability to operate a variety of heavy and light motorized equipment
- Ability to communicate clearly and effectively orally and written
- Ability to understand and follow oral and written instructions
- Ability to establish and maintain an effective working relationship with the public and other employees

Minimum Training and Experience Required to Perform Essential Job Functions

Any combination of training and experience equivalent to:

- High school diploma or equivalent
- One year of maintenance experience and lawn care and/or landscaping
- Possession of a valid Tennessee operator's license
- Lift and move 75 pounds safely and properly
- Physically able to work outside year round
- Must be examined by a city designated physician to make a determination if applicant will be able to perform all essential duties required of this position

(ADA) MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

PHYSICAL REQUIREMENTS: Must be physically able to operate a variety of machines, tools, and equipment which includes a computer, calculator, telephone, motor vehicle, sprayer, mower, edger, chain saw, hand tools, carpentry tools, mechanic tools, lawn tools, drafting tools, etc. Must be able to use body members to work, move or carry objects/materials. Must be able to exert in excess of seventy-five (75) pounds occasionally, and/or in excess of fifty (50) pounds of force frequently. Physical demand requirements are at levels of those for very heavy work.

ENVIRONMENTAL FACTORS: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, or toxic agents.

DATA CONCEPTION: Requires the ability to compare and/or judge the readily observable functional, technical, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things.

INTERPERSONAL COMMUNICATION: Requires the ability of speaking and/or signaling to convey or exchange information. Includes giving assignments and/or directions to co-workers or assistants.

LANGUAGE ABILITY: Requires the ability to read a variety of informational documentation, directions, instructions, and methods and procedures related to the job of Parks Maintenance Worker. Requires the ability to write reports with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and a well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand basic to complex principles and techniques; to make independent judgments in absence of supervision; to acquire knowledge of topics related to the job of Parks Maintenance Worker.

VERBAL APTITUDE: Requires the ability to record and deliver information to supervisors and officials; to explain procedures and policies; and to follow verbal and written instructions, guidelines and objectives.

NUMERICAL APTITUDE: Requires the ability to utilize mathematical formulas; add and subtract totals; multiply and divide; determine percentages; determine time and weight.

FORM/SPATIAL APTITUDE: Requires the ability to inspect items for proper length, width, and shape, visually with equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using automated equipment.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting or turning

motion while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DISCRIMINATION: Requires the ability to differentiate colors and shades of color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with people (i.e. staff, supervisors, general public, and officials) beyond giving and receiving instructions such as in interpreting departmental policies and procedures. Must be adaptable to performing under minimal stress when confronted with an emergency related to the job of Parks Maintenance Worker.

PHYSICAL COMMUNICATION: Requires the ability to talk and/or hear: (talking – expressing or exchanging ideas by means of spoken words). (Hearing – perceiving nature of sounds by ear.

Note: This job description does not constitute an employment agreement between the City of McMinnville and the employee and is subject to change by the employer as the needs of the City and requirements of the job change. The City of McMinnville is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

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